



RED LION
CHRISTIAN ACADEMY
1390 Red Lion Road ♦ Bear ♦ DE ♦ 19701

www.redlionca.org

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Strategic Plan

2007 - 2012

*"... that in everything, He might
have the supremacy."
Colossians 1:18*

In January, 2007 the RLCA School Board assembled in a special session for the sole purpose of creating a working document that would ultimately become our Strategic Plan. During this time the Board brought together statistical data and committee contributions, parental surveys, short and long term projects, current and future needs, and identified the strengths to grow upon and the weaknesses to correct. This Strategic Plan provides the direction necessary to maintain and promote excellence in Christian Education, consistent with the *Mission* and supporting the *Vision* of Red Lion Christian Academy. This document serves to communicate to the stakeholders of RLCA the priorities and key initiatives to be accomplished. In addition to the significant accomplishments over the past year and the many contributions in talent and labor that are the foundation for this plan, the excellence achieved will be the product of clear direction and measured results.

*“When leadership is strong and there is momentum in an organization, people are motivated and inspired to perform at higher levels. They become effective beyond their hopes and expectations.”
(Maxwell, 1998)*

INITIATIVE VII



Develop and expand our facilities to provide an optimal environment for increased program quality.

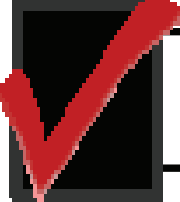
Implementation Strategies

- *Develop a library media center.*
- *Expand classroom and fine arts space.*
- *Support the development of a multi-use athletic complex.*
- *Expand and upgrade technology campus wide.*

This strategic plan maintains the momentum gained throughout the last eighteen months, including significant improvements such as:

- a transition from an interim headmaster to a permanent, full-time headmaster.
- the placement of a fulltime CFO.
- the initiation of the accreditation process.
- a shift in the focus of the school board from an internal perspective to a global perspective.
- the implementation of a professional development program.
- the creation of a structure for capital development.

INITIATIVE V

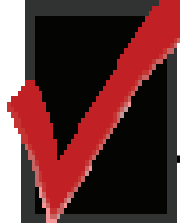


A more comprehensive understanding of Christian education and the role it plays in the lives of our families.

Implementation Strategies

- *Provide opportunities for stakeholders to take ownership in the growth and development of the school.*
- *Nurture relationships with our alumni.*
- *Develop a stronger summer camp program.*
- *Continue to partner with our sponsoring church utilizing professional resources and talents.*
- *Expand Christian education awareness to RLEFC and area churches.*

INITIATIVE VI



Improve our health, fitness, and athletic offerings to promote and encourage physical development and healthy lifestyles.

Implementation Strategies

- *Emphasis on strength and conditioning.*
- *Expand offerings in existing sports, intramurals, and summer athletic camps.*
- *Provide stability and excellence in our athletic program by securing a qualified Athletic Director.*

Mission

Red Lion Christian Academy glorifies God by supporting Christian families in training and educating students so that Christ may reign supreme in every aspect of their lives.


Vision

Red Lion Christian Academy desires to equip its students with the integrity, wisdom, knowledge, and biblical worldview needed to influence our society in a godly way in areas of evangelism, leadership, stewardship, and service.

Core Values

- *RLCA is committed to:*
 - *Recruiting and retaining professionally equipped teachers who are Christian role models.*
 - *Embracing and integrating use of modern technology.*
 - *Providing a challenging instructional program that is Christ-centered and biblically focused.*
 - *Offering a broad range of athletics, fine arts, social, and co-curricular activities.*
 - *Offering competitive teachers and staff salaries, and maintaining facilities and equipment.*
 - *Fiscal stability through ethical financial management.*
 - *Institutional advancement.*
 - *Promoting missions, ministry, outreach, and service to its home community and beyond in a way that influence the culture for Christ.*
 - *Mutual respect in all relationships.*
 - *Respect, involvement, support, and service to the church.*
- *RLCA is a believer school.*
- *RLCA is a church-sponsored, board-directed, staff-managed school which is committed to a governance model of integrity and servant leadership, thus ensuring operation standards that deliver the mission of the school.*

INITIATIVE I



Ensure that we remain true to our mission, vision, and core values, thus guarding our spiritual foundations.

Implementation Strategies

- *Nurture the process of spiritual transformation in the lives of our students.*
- *Increase opportunities for students to share their faith.*
- *Establish a position for a spiritual life director.*
- *Establish a church representative program through meaningful involvement and outreach to both area and participating churches.*

INITIATIVE II




Improve our educational programs by sustaining and enhancing curricular and extra-curricular programs.

Implementation Strategies

- *Complete the accreditation process in March 2008.*
 - *program evaluation and review*
 - *curriculum review/adoption of new curriculum materials*
 - *nine self-study areas.*
- *Establish a middle school principal position.*
- *Expand course offerings, electives, and advanced placement courses.*
- *Offer online learning opportunities.*
- *Expand and enhance the fine arts program.*
- *Research and evaluate the current programs for students with differentiated learning needs.*
- *Evaluate and assess support of the differentiated learning needs of students.*

INITIATIVE III




Provide a secure financial base to enhance the development of our students.

Implementation Strategies

- *Establishment of a development campaign committee.*
- *Conduct effective designated giving campaigns.*
- *Facilitate continued development of the website that enhances the image of RLCA while providing an effective communication tool for all constituents.*
- *Attract and develop quality faculty and staff.*
- *Develop a tuition aid program.*
- *Development of additional scholarship opportunities.*
- *Develop strategies to broaden and increase enrollment.*

INITIATIVE IV



Continual development of our school board toward a global perspective and long-range planning.

Implementation Strategies

- *Adoption of a board policy manual and board governance model of leadership.*
- *Board member training.*
- *Emphasis on strategic planning.*
- *Continual service to RLCA through prayer, monetary giving, and strategic plan projects.*
- *Expand board membership to non-RLEFC members.*
- *Provide meaningful communication and documentation of school board activity.*